

The parties agree to extend the current MOA for two additional years effective June 22, 2007 through June 18, 2009. The conditions listed below will become effective as of June 22, 2007, unless otherwise indicated:

1. Wages: Fiscal Year 2007-08: 5% wage increase effective June 22, 2007.
Fiscal Year 2008-09: 3% wage increase effective June 20, 2008.
2. Contribution towards Flexible Benefit Plan:

Effective January 1, 2008:

	Per Month	Approximate* Annual
Employee Only	up to \$356.00	\$4,272.00*
Employee + 1	\$514.00	\$6,168.00*
Employee + 2 or More	\$718.00	\$8,616.00*

Effective January 1, 2009:

	Per Month	Approximate* Annual
Employee Only	up to \$392.00	\$4,704.00*
Employee + 1	\$565.00	\$6,780.00*
Employee + 2 or More	\$790.00	\$9,480.00*

**Based on 12 Months of Employment*

3. Quality First: Effective June 22, 2007, Letters of Reprimand will not be disqualifying for Quality First.

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION

Susan Brazeau DATE: 3/1/07
SUSAN M. BRAZEAU

David H. Swim 2/28/07
DATE: _____
DAVID SWIM