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The parties agree to extend the current MOA for two additional years effective June 19, 2009 through June 16, 2011 under the following conditions:

1. Article 4, Section 1: Wages:

Fiscal Year 2009 - 2010: No wage increase.

Fiscal Year 2010 - 2011: 2% wage increase effective June 18, 2010.

2. Article 9, Section 3 (A) (3) County Contribution towards Flexible Benefit Plan:

Effective January 1, 2010: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$412.00	\$4,944.00
Employee + 1	\$593.00	\$7,116.00
Employee + 2 or More	\$830.00	\$9,960.00

Effective January 1, 2011: 5% Increase

	Per Month	Approximate Annual
Employee Only	\$433.00	\$5,196.00
Employee + 1	\$623.00	\$7,476.00
Employee + 2 or More	\$872.00	\$10,464.00

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

DISTRICT ATTORNEY INVESTIGATORS ASSOCIATION:

BRAD J. RANKIN

DATE: _____

ALEJANDRO GARCIA

DATE: _____

TITLE: MOA Extension For DI & DM

**Tentative Agreement: TBD
Date**

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3. Retirement:

Retirement benefits for employees hired on or after a date determined by the Board of Supervisors shall be those established for a new “3% @ 55 Safety Retirement Tier” program for eligible employees.

“3% @ 55 Safety Retirement Tier” shall consist of the following benefits:

Formula	3% @ 55 (Gov. Code § 31664.2)
Final Average Compensation	Highest 3 Year Average
COLA	Maximum 2%

4. The implementation of Section 3 of this extension, relating to “Retirement,” is contingent upon the adoption of resolutions and an ordinance by the Board of Supervisors which implement the provisions of 3% @ 55 Safety Retirement Tier (described above) applicable to all safety members newly hired into County positions on or after a date specified in the applicable resolution, which positions require membership in the San Diego County Employees Retirement Association.

If no Tentative Agreement is reached by 12 noon on March 13, 2009, the above is withdrawn.

TENTATIVE AGREEMENT

COUNTY OF SAN DIEGO:

**DISTRICT ATTORNEY INVESTIGATORS
ASSOCIATION:**

BRAD J. RANKIN **DATE:** _____

ALEJANDRO GARCIA **DATE:** _____